



*CP of NYS is proud to present*

# THE TRAINING COLLABORATIVE

*The first NADSP nationally accredited supervisory and leadership development series of its kind in the field!*

## PURPOSE

**The Training Collaborative** offers agencies an opportunity to build organizational sustainability through a nationally accredited supervisory training program. Collaboration will be based on the idea of people working together who have similar missions and are members of the CP of NYS system.

## PROCESS

- This process will be open to CP of NYS Affiliates only. Affiliates can send as many individuals as they wish based on availability of “slots.”
- Trainings include 5 full-day programs; 1 program per month for 5 months. Participants are required to complete the entire process.
- The programs will include the Nationally Accredited Training Collaborative’s series:
  - **Code of Ethics;**
  - **Quality is Job #1;**
  - **Accountability;**
  - **Teamwork to Promote Quality; and**
  - **Supervisors Role in Quality.**

*The Mission of The Training Collaborative is to provide competency based training, emphasizing the Code of Ethics, Core Competencies, POMS, and current best practices.*

All participants will be required to complete all homework and pre-readings. They all will also be required to complete a Final Project based on the Supervisory Core Competencies.

- The total number of individuals per semester will be 45.
- “Graduation” will occur once a year.
- Affiliates are responsible for travel and other costs for their participants.
- Trainers will come from The Training Collaborative for Innovative Leadership. Local Affiliates may train trainers at the Spring 2018 session, with a long-term goal of offering regional sessions across the State. (Please discuss with the CP of NYS Affiliate Services Office.)

**COST: \$600 per person for the 5-session series**

# THE TRAINING COLLABORATIVE

## WHY JOIN?

All CP of NYS Affiliates have a long history and we are universally working to ensure a future generation of leaders will continue a history of fulfilling our mission to organize your agency in developing and strengthening quality in your organization. Additionally, this training allows you to enhance the density of leadership within your organization and partners. You can have staff attend this training as well as look to developing a core of trainers who might be able to repeat the training on a regional level.

Because The Training Collaborative programs were developed by three high quality organizations, the material translates to immediate application in promoting best practices. The series is the only nationally accredited program of its kind in the field.

## COST

**\$600 per person for the 5-session series**

## DATES/LOCATION

The Training Collaborative series will be held at the **CP of NYS Affiliate Services Office, 3 Cedar Street Extension, Suite 2, Cohoes, NY** from **8:30 a.m. to 3:00 p.m.** on the dates below.

**Friday, February 16, 2018**

**Friday, March 16, 2018**

**Friday, April 13, 2018**

**Friday, May 18, 2018**

**Friday, June 15, 2018**

For your convenience, a list of local hotels can be found [HERE](#) if you should require overnight accommodations.

## REGISTRATION

Click [HERE](#) to register.

## QUESTIONS?

Cerebral Palsy Associations of NYS (CP of NYS)  
3 Cedar Street Extension, Suite 2  
Cohoes, NY 12047  
(518) 436-0178 ~ [AffiliateServices@cpofnys.org](mailto:AffiliateServices@cpofnys.org)

*This supervisory training  
has received national  
accreditation from NADSP.*

## What People Are Saying . . .

*The Leadership Collaborative has been a wonderful opportunity for our emerging leaders in several ways...it allowed our staff to share ideas and experiences with their counterparts and colleagues from the participating agencies. It also allowed them to see firsthand that many of the day to day issues they face are not unique to them; and in many instances all leaders face similar challenges and it is has been useful for our emerging leaders to learn the various solutions being tried by their counterparts.*

*It is gratifying to work with ADAPT Community Network, HeartShare and SUS because in many ways we began as service providers from the same needs, geographically as well as with a shared philosophy and focus around how best to support people. I think the collaboration has worked because all participating agencies have tremendous support from each Executive. Similarly, each Executive has the same set of core values and a spirit of purpose necessary for the collaboration to move forward. Of course, the entire endeavor would not be possible if it were not for the time, effort and leadership of Peg Gould.*

**-Joe Pancari**

*Thanks again to you Peg for this opportunity and for the opportunities yet to come. I will always be available for the Collaborative process as well as any other challenges you have to offer. I am very grateful and pleased to have been a part of this process and I would love to help someone else achieve the same.*

**-Kaileen**

*The Training Collaborative for Innovative Leadership focuses on the specific Supervisor Competencies that apply, while discussing general leadership topics, such as Teamwork, Accountability, and Quality. Through the use of readings, case studies and both small group and large group discussion, the program explores the reality that leaders face in running their different programs. While the emphasis remains on what it takes to become a better leader, much of that includes how to coach, mentor, and train your DSP staff to be their best.*

**-Lynn**

**“Learning is experience, everything else is just information”  
Albert Einstein**

*The Training Collaborative for Innovative Leadership provides the “experience” for frontline supervisors from partnering agencies to get together to learn from each other and to develop their leadership skills. The supervisors who attend the program would otherwise not have the opportunity to engage in collaborative learning with peers. From large classroom discussions to small group case studies, the supervisors share their successes and challenges related to coaching and mentoring their DSPs to meet their competencies.*

**-Ginny**

### WHAT OUR 2016 GRAD STUDENTS SAID ABOUT THE LEADERSHIP CLASS

- *...I became aware of the perspective of an administrator and was able to see a bigger picture than in the past.*
- *I learned more about POMs and HCBS requirements.*
- *I gained a clearer understanding as to how CMS and our funding stream works as well as a peek into the PHP model we will be adopting.*
- *I gained a clearer understanding of the role of CEOs as it currently stands and how it will change in the future.*
- *I delved into self-reflection and introspection leading to an appreciation of my professional growth aspirations in the human services and health care industries.*
- *...most importantly, no matter the amount of work that has to be done, your passion and dedication will allow you to teach others and make things happen.*
- *Collaboration and Teamwork are everything!*
- *...that change and growth are necessary in every area that touches our lives.*
- *This class encourages you to take a look into management and putting systems that are needed to run a business into place.*
- *I learned the importance behind an organization mission statement and how it defines you as a leader.*
- *It has opened my eyes to what exactly is the climate I am working in and the many changes to come.*
- *The course has broadened my perspective on what providing adequate services entails.*
- *I learned that the two leadership skills that would be critical for leaders by the year 2025 is how to manage an organization funding source and how to attract and compete in the job market to maintain retention rates.*